

NEWSLETTER



www.dclzambia.com



TEAM BUILDING

Dynamic Concepts Limited provides Team Building services designed to strengthen collaboration, communication, trust, and productivity within organizations through practical and interactive programs that enhance teamwork, leadership, employee engagement, and workplace relationships while promoting a positive and high-performing organizational culture.

STRATEGIC PLANNING

Dynamic Concepts Limited provides expert Strategic Plan Development services designed to assist organizations in defining clear strategic direction, establishing compelling visions and missions, developing measurable strategic objectives, enhancing institutional performance, and achieving sustainable long-term growth. Through a participatory and results-oriented approach, DCL supports organizations in developing practical and actionable Strategic Plans that drive accountability, innovation, and organizational success.

COPORATE GOVERNANCE TRAINING

Dynamic Concepts Limited provides Corporate Governance Training services aimed at strengthening leadership capacity, board effectiveness, accountability, and ethical decision-making within institutions. Our training programs are tailored to meet the governance needs of both public and private sector organizations.

We equip Boards, Executives, and Management teams with practical governance skills aligned with national and international best practices. Through our training, organizations are supported in building strong governance cultures that promote compliance, sustainability, and institutional excellence.



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Trusted Governance, Sustainable Growth Partner!

Dynamic Concepts Limited is a prominent Corporate Governance consulting firm in Zambia focused to delivering cutting-edge governance solutions which encourage accountability, transparency, institutional efficiency and sustainable organizational success.



THE CHIEF EXECUTIVE OFFICER'S MESSAGE

DYNAMIC CONCEPTS LIMITED



**The Chief Executive Officer Mrs. Patricia Siwila,
Dynamic Concepts Limited**

At Dynamic Concepts Limited, we are committed to promoting institutional excellence through strong corporate governance, strategic leadership, and continuous capacity development. We continue to support organizations in strengthening performance, accountability, and operational effectiveness in an evolving business environment.

"Companies don't succeed...
People do"

As a leading consultancy and capacity development firm, Dynamic Concepts Limited provides a wide range of professional services aimed at strengthening institutions and enhancing organizational performance. Our services include Corporate Governance Advisory, Strategic Planning and Facilitation, Board and Management Training, Team Building, Leadership and Management Development, Monitoring and Evaluation, Policy and Procedure Development, Organizational Restructuring, Research and Consultancy, as well as Capacity Building programmes tailored to client needs.

We encourage organizations, institutions, and professionals to register for the training programmes and take advantage of the opportunity to build capacity in key thematic areas relevant to today's workplace and governance environment. Our trainings are interactive, results-oriented, and tailored to address emerging organizational needs and industry demands.

We look forward to partnering with you in developing skilled, resilient, and high-performing institutions through impactful learning and professional excellence.

UPCOMING TRAININGS 2026

24-25

SEPTEMBER,
2026

PERFORMANCE MANAGEMENT TRAINING

9:00 AM- 5:00 PM | Golden Peacock Hotel

29-30

OCTOBER,
2026

CORPORATE GOVERNANCE & ADMINISTRATION

9:00 AM- 5:00 PM | Mulungushi International
Conference Centre

27

NOVEMBER,
2026

PREPARATION FOR LIFE AFTER RETIREMENT

9:00 AM- 5:00 PM | Golden Peacock Hotel

4

DECEMBER,
2026

CORPORATE LEADERSHIP TRAINING

9:00 AM- 5:00 PM | M'kango Golfview Hotel



Dynamic Concepts Limited

NATIONAL CORPORATE GOVERNANCE CODE

A PROGRESSIVE FRAMEWORK FOR INSTITUTIONAL GROWTH



Justice Minister Princess Kasune graced the launch of the National Corporate Governance Code

The launch of the National Corporate Governance Code in 2026 marked an important step toward strengthening accountability, transparency, and ethical leadership in both public and private institutions. The Code was introduced to improve institutional performance, promote investor confidence, and align Zambia with international best practices in corporate governance.



Group photoshoot taken during the Luanch of the National Corporate Governance Code

We at Dynamic Concepts Limited applaud the Zambian government for introducing the National Corporate Governance Code in 2026. We see this as a forward-thinking and revolutionary step toward bolstering accountability, transparency, moral leadership, and long-term institutional development throughout the nation.

The Code promotes key principles such as effective and independent boards, ethical leadership, transparency in reporting, stakeholder accountability, risk management, and sustainability. One of its notable features is the “comply or explain” approach, which encourages organizations to comply with governance standards or provide clear explanations where compliance is not yet possible.

Zambia's Corporate Governance Code is widely regarded as progressive because it supports modern governance practices while encouraging flexibility and continuous improvement. The framework also recognizes the growing importance of Environmental, Social, and Governance (ESG) principles in promoting sustainable and responsible institutions.

Strong corporate governance helps improve investor confidence, reduce corruption and mismanagement, enhance organizational performance, and contribute to national economic growth. Although implementation challenges remain in some sectors, the launch of the Code demonstrates Zambia's commitment to building accountable, transparent, and sustainable institutions for the future.



Patrick K. Kangwa, Secretary to the Cabinet speaking during the Luanch of the National Corporate Governance Code

BOOK LAUNCH

THE EVOLUTION OF CORPORATE GOVERNANCE ACROSS AFRICA



President of IoDZ Mrs. Miriam Chiyaba, Mr. Patrick D. Chisanga Author and Mrs. Victoria Silutungwe (Past President IoDZ) during the the book launch

At Dynamic Concepts Limited, we are immensely proud to celebrate a historic and inspiring milestone achieved by our Founder and Lead Consultant, Patrick D. Chisanga, following the successful publication and launch of his second book titled The Evolution of Corporate Governance Across Africa.

This remarkable milestone reflects Mr. Chisanga's continued dedication to advancing corporate governance, ethical leadership, and institutional excellence across Zambia and the African continent. Through this publication, he contributes valuable insights into the growth and transformation of governance practices in Africa, while promoting responsible leadership and sustainable institutional development.



The Author, Mr. Patrick D. Chisanga and guests during the book signing

The publication of this second book builds upon the success of his earlier work, The Development and Practice of Corporate Governance in Zambia, which continues to serve as an important reference for governance practitioners, directors, executives, and students.



Attendees of the book launch

As Dynamic Concepts Limited, we are honored to celebrate this achievement and proud of the continued impact our Founder is making in shaping governance thought leadership across Africa. His commitment to professionalism, mentorship, and governance excellence continues to inspire institutions and leaders across various sectors.

We extend our heartfelt congratulations to Patrick D. Chisanga on this outstanding accomplishment and wish him continued success in his contribution to corporate governance and leadership development.



The Author, Mr. Patrick D. Chisanga delivering his speech during the launch

CLIENT FOCUS

PATENTS AND COMPANIES REGISTRATION AGENCY (PACRA)



Photoshoot taken during the interactive workshop for Strategic Plan Review and Development attended by the Board, Management and selected stakeholders

Dynamic Concepts Limited (DCL) is proud to have successfully facilitated a three-day Strategic Planning Interactive Workshop for the Patents and Companies Registration Agency (PACRA) as part of the ongoing assignment to review and develop the Agency's next Strategic Plan.

The workshop brought together Board Members, Management, and selected key stakeholders in a participatory process aimed at identifying strategic priorities, addressing emerging challenges, and shaping the future direction of the Agency. The engagement provided an important platform for stakeholders to contribute their perspectives and collectively define the strategic focus areas that will guide PACRA during the forthcoming planning period.



Photoshoot during the Interactive workshop for Strategic Plan Review and Development

DCL commends the PACRA Board, Management, and stakeholders for their active participation and valuable contributions, which have provided a strong foundation for the development of a responsive and forward-looking Strategic Plan.

Following the successful completion of the Interactive Workshop, the consultancy team is currently preparing the draft Strategic Plan ahead of the Validation Workshop, which will provide stakeholders with an opportunity to review and refine the proposed strategic framework before finalization.



Photoshoot taken during the Interactive workshop for Strategic Plan Review and Development

Dynamic Concepts Limited is honoured to support PACRA in this important assignment and remains committed to delivering a Strategic Plan that will contribute to the Agency's continued growth and institutional excellence.



Photoshoot taken during the Interactive workshop for Strategic Plan Review and Development

CLIENT FOCUS

PUBLIC SERVICE PENSIONS FUND (PSPF)



Photoshoot taken during the Board Performance Evaluation workshop of PSPF

Dynamic Concepts Limited (DCL) sincerely extends its appreciation to the Public Service Pensions Fund (PSPF) for the confidence and trust placed in Dynamic Concepts Limited through the award of two key governance assignments namely; the facilitation of the Board Performance Evaluation and the Review and Development of the Board Charter.

The award of these assignments reflects PSPF's continued commitment to strengthening corporate governance, institutional accountability, and board effectiveness. DCL is honored to support PSPF in enhancing its governance systems and promoting best practices that contribute to effective leadership and strategic oversight.



Photoshoot taken during the Board Charter validation workshop

The Board Performance Evaluation assignment will help assess the effectiveness of the Board in executing its roles and responsibilities, while the Review and Development of the Board Charter will support the alignment of governance structures and board operations with current governance standards and best practices.

Dynamic Concepts Limited values this opportunity to work with PSPF and remains committed to delivering the assignments with professionalism, integrity, objectivity, and excellence throughout the consultancy process.



Photoshoot taken during the Board Performance Evaluation workshop

The DCL once again expresses its gratitude to PSPF and looks forward to a successful and impactful engagement.



The Board Chairperson Mr. John Kasanga during the Board Charter validation workshop

CLIENT FOCUS

ZAMBIA ENVIRONMENTAL MANAGEMENT AGENCY (ZEMA)



Dr. Bwalya Ng'andu facilitating a session during the Corporate Governance training

Dynamic Concepts Limited sincerely extends its appreciation to the Zambia Environmental Management Agency (ZEMA) for the confidence and trust placed in DCL through the award of the assignment to facilitate Corporate Governance Training for the Board and Management.

The award of this assignment reflects ZEMA's commitment to strengthening corporate governance, institutional accountability, ethical leadership, and effective oversight within the institution. DCL is honored to partner with ZEMA in enhancing governance knowledge and promoting best practices that support institutional excellence and sustainable performance.

The training will focus on key areas of corporate governance including the roles and responsibilities of the Board and Management, strategic leadership, risk management, ethics, compliance, stakeholder engagement, and governance best practices.

Dynamic Concepts Limited values this opportunity and remains committed to delivering the training with professionalism, integrity, and excellence while ensuring meaningful and impactful learning outcomes for participants.

The DCL once again expresses its gratitude to ZEMA for this opportunity and looks forward to a successful engagement.



Mr. Patrick D. Chisanga facilitating a session during the Corporate Governance training



Photoshoot taken during the Corporate Governance training



The Board Chairperson Mr. Auditor Mazuba during the Corporate Governance training

PHOTO FOCUS

VARIOUS EVENTS



Photo taken during the Zambia Environmental Management Agency Corporate Governance training



Photo taken during the book launch of our Lead Consultant Mr. Patrick D. Chisanga



Photo taken during the Strategic Plan development workshop for KCM Community Development Trust



Photo taken during the Board Performance Evaluation workshop for Public Service Pensions Fund



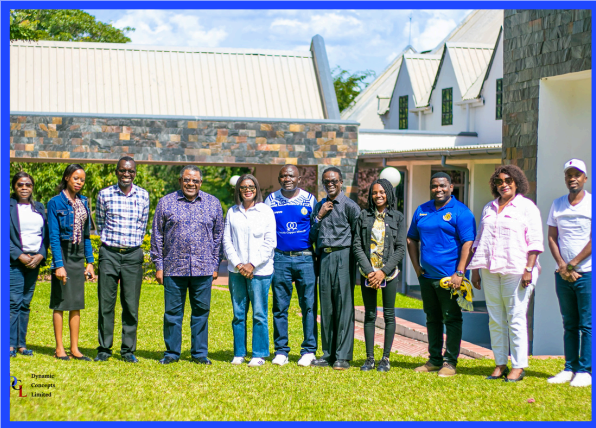
Photo taken during the Strategic Plan development workshop for Chudleigh House School



Photo taken during the Strategic Plan development workshop for Levy Mwanawasa Medical University

CLIENT FOCUS

KCM COMMUNITY DEVELOPMENT TRUST



Photoshoot taken during the Strategic Plan development workshop for KCM Community Development Trust

At Dynamic Concepts Limited, we are sincerely honoured and privileged to have been awarded the consultancy contract by the KCM Community Development Trust to facilitate the development of its Strategic Plan.

We greatly appreciate the confidence and trust that the Trust has placed in our firm. This opportunity signifies not only a professional engagement but also a shared commitment towards institutional growth, strategic transformation, and sustainable community impact.



Photoshoot taken during the Strategic Plan development workshop for KCM Community Development Trust

As a consultancy firm committed to excellence in strategic planning, corporate governance, organisational development, and capacity building, we remain dedicated to delivering a comprehensive, inclusive, and results-driven strategic planning process that will support the Trust's vision and long-term objectives.

We recognise the important role that KCM Community Development Trust continues to play in improving livelihoods and fostering meaningful community development initiatives. It is therefore a great privilege for us to partner with such an impactful institution in shaping a strategic roadmap that will guide its future direction and strengthen its operations.



Photoshoot taken during the Strategic Plan development workshop for KCM Community Development Trust

On behalf of the Board, Management, and Staff of Dynamic Concepts Limited, we extend our heartfelt appreciation to the Board and Management of KCM Community Development Trust for this opportunity and partnership. We look forward to a successful engagement and the development of a practical and transformative Strategic Plan.

CLIENT FOCUS

LEVY MWANAWASA MEDICAL UNIVERSITY (LMMU)



Photo taken during the Strategic Plan development workshop for Levy Mwanawasa Medical University

At Dynamic Concepts Limited, we are proud and honoured to announce that we have been awarded the consultancy contract to facilitate the development of the Strategic Plan for Levy Mwanawasa Medical University.

This important assignment represents a significant milestone for our firm and reflects the confidence and trust that the University has placed in our expertise and professional capabilities. We deeply appreciate the opportunity to partner with one of Zambia's leading medical and higher learning institutions in shaping its strategic direction and future growth.



Photo taken during the Strategic Plan development workshop for Levy Mwanawasa Medical University

Levy Mwanawasa Medical University continues to play a critical role in advancing medical education, research, innovation, and healthcare service delivery in Zambia. It is therefore a great honour for Dynamic Concepts Limited to partner with such a significant institution in developing a strategic roadmap that will guide its future growth and institutional transformation.

On behalf of the Board, Management, and Staff of Dynamic Concepts Limited, we extend our heartfelt appreciation to the University Council, Management, and the entire Levy Mwanawasa Medical University community for this opportunity and partnership.

We look forward to a successful engagement and the development of a practical and transformative Strategic Plan that will contribute to the continued excellence and impact of the University.



Photo taken during the Strategic Plan development workshop for Levy Mwanawasa Medical University



Photo taken during the Strategic Plan development workshop for Levy Mwanawasa Medical University

OUR LEAD CONSULTANT

THE ENGAGEMENT WITH ZIPS: ANNUAL PROCUREMENT COMMITTEE MEMBERS WORKSHOP



Mr. Patrick D. Chisanga speaking during the Annual Procurement Committee Members Workshop hosted by the Zambia Institute of Purchasing and Supply

Dynamic Concepts Limited is proud to announce that our Lead Consultant, Mr. Patrick D. Chisanga, was invited as a Guest Speaker at the Zambia Institute of Purchasing and Supply (ZIPS) Annual Procurement Committee Workshop held on 27th February 2026.

During the workshop, Mr. Chisanga delivered a presentation on the topic: "Strengthening Corporate Governance in Procurement: Aligning Boards, Management and Committees for Operational Efficiency." The presentation focused on the critical role of effective corporate governance structures in enhancing accountability, transparency, decision-making, and operational performance within procurement systems.



Photoshoot taken during the Annual Procurement Committee Members Workshop hosted by the Zambia Institute of Purchasing and Supply

The session provided participants with valuable insights into the importance of establishing clear governance frameworks, strengthening oversight functions, promoting ethical leadership, and fostering effective collaboration between Boards, Management, and Procurement Committees to improve operational efficiency and institutional effectiveness.

Drawing from his extensive experience in corporate governance, strategic management, board advisory, and institutional development, Mr. Chisanga shared practical perspectives and best practices aimed at strengthening governance systems within organisations.



Photoshoot taken during the Annual Procurement Committee Members Workshop hosted by the Zambia Institute of Purchasing and Supply

Dynamic Concepts Limited is honoured by the continued recognition of our expertise and contribution to governance and institutional capacity development. We sincerely appreciate the Zambia Institute of Purchasing and Supply (ZIPS) for extending the invitation to our Lead Consultant to participate in this important professional platform.

We remain committed to delivering impactful consultancy, training, and advisory services that support organisations in achieving excellence in governance, strategy, and operational performance.

CLIENT FOCUS

CHUDLEIGH HOUSE SCHOOL (CHS)



Mr. George Arudo facilitating a session during the Strategic Plan Review and Development workshop

We are honoured to have had the opportunity to partner with Chudleigh House School in facilitating the development of a comprehensive and forward-looking Strategic Plan aimed at strengthening the School's strategic direction, institutional growth, and long-term sustainability.

The successful completion of this assignment reflects the strong collaboration and commitment demonstrated by the School's Board, Management, Staff, and key stakeholders throughout the consultancy process. Their active participation and valuable contributions played a significant role in shaping a practical, results-oriented, and transformative Strategic Plan for the institution.



Photoshoot taken during the Review and Development of the Strategic Plan workshop

As a consultant committed to excellence in strategic planning, corporate governance, institutional development, and capacity building, Dynamic Concepts Limited facilitated a highly consultative process designed to align the School's strategic priorities with its vision for educational excellence, innovation, and holistic learner development.

At Dynamic Concepts Limited, we remain committed to supporting institutions through impactful consultancy and advisory services that promote sustainable growth and organisational excellence. We sincerely appreciate the trust and confidence that Chudleigh House School placed in our firm throughout this important engagement.

We congratulate the Board, Management, and the entire Chudleigh House School community on this important milestone and look forward to seeing the successful implementation of the Strategic Plan and the continued advancement of the institution.



Photoshoot taken during the Review and Development of the Strategic Plan



Photoshoot taken during the Review and Development of the Strategic Plan workshop

CONTACT US



Thank You

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